

Coach – Job Description – Co-Curricular For Any Non-Wisconsin Interscholastic Athletic Association Position

Essential Function: To coach/advise students and guide assistants in the Activity throughout the season and any competitions adhering to all District policies, and District Vision, Mission, and Goals. Reasonable accommodation considered on an individual basis.

Requirements of the Essential Functions: 1. Capable on a continuous basis: standing, sitting, reaching, gasping, bending, stooping, twisting, repetitive movement of both hands and feet; seeing with both near and far visual acuity; 2. Capable on a frequent basis: walking and moving, climbing stairs, lifting from floor to waist (up to #50), waist to shoulders (up to #25).

Qualifications:

- Applicant must demonstrate knowledge of and/or successful experience coaching or advising the activity and working with high school students or other activity professionals.
- Applicant must demonstrate the ability to effectively communicate with the administration, activities director, students and parents.
- Applicants who are not licensed teachers in Wisconsin must successfully have completed all employment application materials in the Human Resource office.

Job Duties and Expectations:

- Follow District and School and rules and regulations and best practices related to teacher/student pedagogy.
- Encourage students to participate in the activity.
- Support your program to raise the competency levels of student participation and project outcomes.
- Plan practice, rehearsals, project work, performances, competitions following exemplary standards established by the specific activity.
- Good communication with students, parents, coaches, and Activities Director.
- Attend monthly coaching meetings as needed.
- Follow all anti-harassment, bullying, hazing, board policies and student code of conduct rules.
- Supervision: Students must always be supervised when organized as a team.
- Assess student readiness: physically, mentally, skill.
- Some activities may involve extended responsibilities beyond the normal end of the activity.
- Be able to travel with students as needed for activities
- Work within the established budget for the program under direction of Activities Director/Principal.
- Work may involve fundraising for the program as needed.
- Maintain one's own skills, knowledge and expertise in the position.
- Maintain student confidentiality and professional standards.

The employee shall remain free of any alcohol or controlled substance in the workplace throughout his/her employment in the District. Board Policy 3120.01
--

"The Superior School District Board of Education does not discriminate on the basis of the Protected Classes of race, color, national origin, age, sex, creed or religion, genetic information, handicap or disability, marital status, citizenship status, veteran status, military service (as defined in 111.32, Wis. Stats.), sexual orientation, national origin, ancestry, arrest record, conviction record, use or non-use of lawful products off the District's premises during non-working hours, or declining to attend an employer-sponsored meeting or to participate in any communication with the employer about religious matters or political matters, or any other characteristic protected by law in its employment practices or on the basis of transgender status, change of sex or gender identity."